

# HOMER TOWNSHIP

SECTION A.

STATE OF ILLINOIS  
Will County,  
Town of Homer,

ss.

**EXECUTIVE SESSION**  
**BOARD MEETING**

Tabled & Amended April 2008  
Tabled not complete May 2008  
Approved not to Release 4-6-2009

*Approved to Release 4-5-10*

**THE BOARD OF TOWN TRUSTEES** met at the Homer Township Administration Office (14350 W. 151<sup>st</sup> St, Homer Glen IL.) on February 21, 2008.

<b>PRESENT:</b>	Andrew Fazio	Supervisor
	Evelyn K. Walano	Town Clerk
	Stephen J. Balich	Trustee
	Mike Costa	Trustee
	Pam Meyers	Trustee
<b>ABSENT:</b>	Nancy Strack	Trustee

Township Supervisor Andrew Fazio and Evelyn K. Walano Township Clerk conducted the Executive Session Board meeting where the following official business was transacted: The executive session began at 7:05 pm. Also present was Attorney Gerald Sramek, TOIRMA Attorney Vanderlaan and Commissioner DeVivo.

**MOTION** by Trustee Balich to go into Executive Session to discuss matters of litigation 2<sup>nd</sup> by Trustee Costa **ROLL CALL** Trustee Balich – yes, Trustee Costa – yes, Trustee Meyers – yes, Trustee Strack – absent, Supervisor Fazio – yes, **MOTION CARRIED**

Attorney Vanderlaan explained that a Highway employee brought a claim to Supervisor Fazio that she had been subjected to inappropriate behavior of a sexual nature. TOIRMA conducted an investigation and there was no evidence found to substantiate claims of sexual harassment, discrimination or retaliation. It was recommended a meeting be conducted with the employee to advise of these findings but also to discuss with the employee options going forward that she feels could address her concerns.

An Equal Opportunity Employment questionnaire was filled out and an interview has been filed. Formal papers will be sent to the Township at which time TOIRMA will get involved.

Commissioner DeVivo stated he did not see this coming. There had been an issue regarding a comment another employee made and there were disagreements regarding his management style.

Clerk Walano recused herself. The Board discussed the Neubauer litigation.

Respectfully submitted

# HOMER TOWNSHIP

SECTION B

STATE OF ILLINOIS

Will County,  
Town of Homer,

ss.

EXECUTIVE SESSION

*approved Not To Release 4-6-2009*  
*approved To Release 4-5-10*

**THE BOARD OF TOWN TRUSTEES** met at the Town Hall (16057 S. Cedar Road, Homer Glen IL.) on February 21, 2008.

**PRESENT:** Not Noted

Motion by Steve to move to Bud's office and continue meeting and for Steve to be Clerk  
Second by Mike- all in favor.

Discussion of Neubauer matter:

A:Lori

1. Estate will resolve for seven thousand; 5 to attorney
2. Dismiss Charlie Sr. claim and two thousand goes to Charlie Jr.
3. Neubauer signs a confidentiality agreement.  
Charlie Jr. is only one bound.
4. Comp claims still pending

B: Bud/ Lori Discussion of bill for claim.

C:We can go after Evelyn for numerous felonies proven on 12/06/07 meeting with Lori;  
in about a month when claim is settled.

Worth of future loss is not clear.

Checks were signed by Supervisor, Road Commission and Clerk until Supervisor demanded he is the only one to sign checks. Many problems because of way Township Government is set up. No accountability to each different division.

All EXECUTIVE MINUTES NOT relating to comp or minutes.

Strański case is in Federal Court, they are looking for 160 thousand offer of judgment can be offered to cut off attorney fees.

Mike wants to see status for Workman's comp.

Highway Dept. is paying Lori.

# HOMER TOWNSHIP

'Since 1836'

We as a town board should not talk to Tanya according to Jerry Sramek, attorney. If Tanya has more complaints she should talk to the BEOC but Bud needs to be available for future problems and she needs to know Highway Dept is a separate government body.

Highway Dept has policy manual but no one has seen it. Tanya said they operate under policy of Frank Dunn.

Discussion of stories and positions of Hwy. Dept.

Bud discussion for Lori to proceed on Neubauer Case.

Motion to come out of Executive session- All approve

Motion to adjourn -Mike, second Pam- all in favor

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Steve Balich  
Homer Township Trustee